



# AMITY UNIVERSITY

MADHYA PRADESH

*Established vide Government of Madhya Pradesh Act No. 27 of 2010*

## **Measures Initiated by Amity University Madhya Pradesh for the Promotion of Gender Equity**

Amity University Madhya Pradesh (AUMP) demonstrates its unwavering commitment to gender-sensitive education and women's empowerment through proactive, inclusive, and practical measures.

The University's regulations and policy guidelines governing admission, recruitment, and academic as well as administrative activities safeguard the interests of students, faculty, and staff without any form of gender-based discrimination. In true spirit of Article 15 of the Constitution of India, AUMP ensures equality and prohibits discrimination on the basis of caste, creed, religion, or gender, including the third gender.

AUMP has a well-defined Policy Against Sexual Harassment and an active Internal Complaints Committee (ICC) that works to prevent incidents of sexual harassment at the workplace and provides prompt redressal in case of grievances. The University also ensures comprehensive safety, security, and counselling facilities for all students and staff under its Equity, Diversity, and Non-Discrimination Policy.

To promote a culture of sensitivity and mutual respect, life skills and gender awareness programmes are regularly conducted for students, faculty, and staff, fostering a healthy and professional learning environment. All newly appointed faculty members undergo an Induction Programme designed to help them understand the diverse needs and perspectives of individuals, including those of women and underrepresented groups.

The University provides separate hostels for boys and girls, each supervised by caring and responsive wardens with appropriate security arrangements. In addition, separate restrooms and common rooms are available for male and female students in all academic blocks. AUMP also employs dedicated Sports Officers and Medical Attendants for both male and female students and staff.

Women students are encouraged and supported to participate actively in intra- and inter-institutional competitions, cultural events, and sports activities. They are well-represented in various university committees and participate enthusiastically in events such as Sangathan, Amity Youth Festival, International Youth Day, and AIU sports competitions.

**Key Initiatives Undertaken**

1. Street Play on “Women Empowerment”
2. Celebration of International Women’s Day
3. Nomination and Training of Gender Champions

All programmes and courses offered by the University are open to all genders without bias or reservation. Furthermore, workshops and training sessions are conducted regularly on topics such as legal rights, protection against domestic and social violence, and gender sensitivity for the benefit of students and staff.

The University has established a Women Help Desk and a Complaints Committee to address issues related to harassment and gender-based concerns.

As part of its strategic intent, AUMP continuously nurtures an environment of safety, trust, and mutual respect that embeds the principles of equality and diversity across all levels of its operations. The University ensures that the implementation of strategic and academic plans remains fair, inclusive, and gender-responsive.

#### Specific Facilities and Support Systems

##### 1. Safety and Security

Round-the-clock security is ensured in hostels and across the campus through surveillance systems, security staff, and gender-sensitive supervision.

##### 2. Counselling Centre

The Counselling Centre, managed by the *Amity Institute of Behavioural and Allied Sciences*, provides individual and group counselling services to students and staff as per need, addressing emotional, psychological, and academic concerns.

##### 3. Common Rooms

Each academic block houses separate common rooms for boys and girls, providing comfortable spaces for relaxation and interaction.

##### 4. Day Care Centre for Young Children

A Day Care Centre located within the Girls’ Hostel premises caters to the needs of young children of staff members. It is equipped with essential amenities and supervised by a lady attendant to ensure a safe and nurturing environment.

**Amity School of Engineering & Technology, Amity University Madhya Pradesh organized a Self Defence Workshop on 07th March 2024 in A Block, AUMP**

**Preface**

Amity School of Engineering and Technology, Amity University Madhya Pradesh Gwalior organized a “Self Defence Workshop” **on 07th March 2024 in Garden of A Block, ASET from 04:00 pm to 05:00 pm** to celebrate International Women’s Day. The workshop was taken by Veerendra Singh Kushwah, who is Black belt 3rd dan, Ms. Divya Kushwaha, Black belt and Mr. Kunal, Black belt. The session was taken by three experts in the Garden area of Block A. The workshop was organized in offline mode where girl students have learnt the basic self defence moves. The event was convened by **Dr. Manisha Singh (Associate Prof from Physics Dept), Dr. Samta Jain Goyal (Associate Prof from CSE Dept) and Dr. Madhavi Dhingra (Associate Prof from CSE Dept).**

**Registrations and Participation.**

The event was for in house girl students and 80 girl students attended the event including 05 faculties of Computer Science Department.

**Session 04:00 PM to 05:00 PM**

The workshop was ideal for beginners; Self-defence training is a life skill that helps girls to be more aware of their surroundings and be prepared for the unexpected at any time. Through the self defence training, the girls are taught to become psychologically, intellectually and physically strong enough to protect themselves in times of distress. The workshop was started by Mr. Veerendra Kushwah who have briefed about the various moves which the girls can use. The girls are trained to use every day articles such as, Key chain, duppata, Stole, mufflers, bags, pen/ pencil, notebook etc. as weapons of opportunity/improvised self-defence weapons to their advantage. He also explained about Selecting the Right approach so as to prevent themselves from the attackers. The students have performed the moves also and asked their queries which was cleared by the speaker.

The event ended successfully and students and faculties appreciated the event.

The event photographs are attached with this report.



**Self Defence Moves demonstrated by Expert**



**Self Defence Workshop of 80 girl students**



**Self Defence Moves demonstrated by Expert**



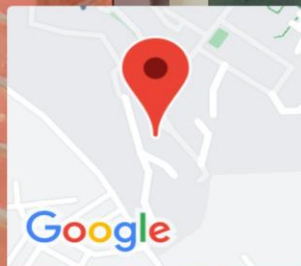
**Felicitation of Memento to Expert**



Gwalior, Madhya Pradesh, India  
76CH+VCR, Maharajpura, Gwalior,  
Madhya Pradesh 474020, India  
Lat 26.272288° Long 78.228656°



**GIRLS COMMON  
ROOM**  
**406B**



Gwalior, Madhya Pradesh, India  
76CG+GJ4, Maharajpura, Gwalior,  
Madhya Pradesh 474020, India  
Lat 26.270608° Long 78.226772°





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## MADHYA PRADESH

Established vide Government of Madhya Pradesh Act No. 27 of 2010

Ref. No. AUMP/RO/2023/279(a)

Date: 21.09.2023

### **Notification**

#### **Re-Constitution of Committee for Prevention of Sexual Harassment Against Women.**

1. A Committee for Prevention of Sexual Harassment Against Women is hereby reconstituted as below:-

#### **Chairperson**

Prof (Dr) Iti Roychodhury                      Director, ASCENT/ASL/AISS

#### **Members**

- |                             |                                      |
|-----------------------------|--------------------------------------|
| (a) Mr Rajneesh Kant Sharma | Director Liaison, Admin              |
| (b) Mr Amanpreet Randhawa   | Director- HR & OSD to Pro Chancellor |
| (c) Dr Manisha Singh        | Associate Professor, ASET            |
| (d) Dr Shweta Saxena        | Assistant Professor, ABS             |
| (e) Ms. Vartika Saxena      | Assistant Professor, ALS             |

#### **External Members**

- (f) Prof (Dr) Charu Chitra                      Professor, KRG College, Gwalior

2. In accordance with the previous notification i.e letter No. AUMP/RO/2022/48(a) dated 14.02.2022, the tenure of the members will be of three year i.e. till 14.02.2025.
3. This re-constituted committee shall function w.e.f the date of issue of this order. The previous notification issued vid Office Ref. No. AUMP/RO/2022/48(a) dated 14.02.2022 stand cancelled with the issue of this notification.
4. Issued by the order of the Hon'ble Pro Chancellor

  
(Rajesh Jatin)  
Registrar  




# AMITY UNIVERSITY

## MADHYA PRADESH

Established vide Government of Madhya Pradesh Act No. 27 of 2010

Ref. No. AUMP/RO/2022/448

Date: 01.12.2022

### **EQUAL OPPORTUNITY CENTRE**

1. The University Grant Commission (UGC) has recommended that all the Universities/Colleges should have an Equal Opportunity Centre (EOC), vide its Letter No. F-1-/2016(Secy) dated 29 January 2016.
2. An EOC of Amity University Madhya Pradesh has been reconstituted as below:-

**(a) Chairperson**

Prof (Dr) Iti Roychowdhury                      Director-ASCENT/ASL/AISS

**(b) Members**

- |                                |                                    |
|--------------------------------|------------------------------------|
| 1. Prof (Dr) Vikas Shrivastava | Professor, AIB                     |
| 2. Dr. Shweta Saxena           | Assistant Professor, ABS           |
| 3. Dr. Sandeep Kumar           | Assistant Professor, ASCO          |
| 4. Ms. Shweta Singh            | Assistant Professor, ASFDT         |
| 5. Mr Varun Mishra             | Assistant Professor, CSE           |
| 6. Mr. Sachin Tiwari           | Assistant Professor, Civil         |
| 7. Mr. Ashish Gupta            | Office Assistant, Registrar Office |

3. EOC will look after about the problems of the Marginalized/ Disadvantaged section of the society so that they are able to improve their performances not only in education but also in other spheres of life. The marginalized/disadvantaged section includes Scheduled Castes, Schedule Tribes, Other Backward Classes (non-creamy layer), Women, Minority and differently abled persons.
4. EOC will ensure participation of marginalized/disadvantaged section in all activities of the Universities.
5. EOC will monitor the various schemes/policies of the Government relating to marginalized/disadvantaged section.

  
(Rajesh Jain)  
Registrar

